

PS Action Reason Code Mapping with GaBreeze

Action	Description	Reason	Description	PS Job Effective Date	GABREEZE Job Effective Date	GABREEZE Employment Status Mapping
DEM	Demotion	DDM	Disciplinary Demotion	Data Change Efcv Date	Data Change Efcv Date	Unchanged
DEM	Demotion	IDM	Involuntary Demotion	Data Change Efcv Date	Data Change Efcv Date	Unchanged
DEM	Demotion	VDM	Voluntary Demotion	Data Change Efcv Date	Data Change Efcv Date	Unchanged
DTA	Data Change	MAN	Manual	Data Change Efcv Date	Data Change Efcv Date	Unchanged
HIR	Hire	APP	Appointment	First Day of Work	First Day of Work	ACTIVE
HIR	Hire	ATL	Appointment Time Limited	First Day of Work	First Day of Work	ACTIVE
HIR	Hire	CNV	Non-Statewde Trnsactn ERS ONLY	First Day of Work	First Day of Work	ACTIVE
HIR	Hire	NSW	Conversion Pension	First Day of Work	First Day of Work	ACTIVE
HIR	Hire	PEN	First Job	First Day of Work	First Day of Work	ACTIVE
HIR	Hire	REI	Rehire	First Day of Work	First Day of Work	ACTIVE
HIR	Hire	TRA	Transfer	First Day of Work	First Day of Work	ACTIVE
LOA	Leave of Absence	AUT	Authorized Leave Without Pay	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
LOA	Leave of Absence	CMP	Compassionate Care Leave	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
LOA	Leave of Absence	CNV	Conversion	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
LOA	Leave of Absence	CON	Contingent Leave Without Pay	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
LOA	Leave of Absence	EDU	Education	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
LOA	Leave of Absence	FML	Family and Medical Leave Act	First Day of Unpaid Leave	First Day of Unpaid Leave	LOAFM
LOA	Leave of Absence	MIL	Military Service	First Day of Unpaid Leave	First Day of Unpaid Leave	LOAML
LOA	Leave of Absence	PAR	Parental Leave	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
LOA	Leave of Absence	UNA	Unauthorized Leave Without Pay	First Day of Unpaid Leave	First Day of Unpaid	LOANP

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					Leave	
LOF	Layoff	FUR	Furlough	Day After Last Day Worked	Day After Last Day Worked	TERM
LOF	Layoff	SEA	Seasonal Closure	Day After Last Day Worked	Day After Last Day Worked	TERM
LOF	Layoff	TMP	Temporary Closure	Day After Last Day Worked	Day After Last Day Worked	TERM
PAY	Pay Rate Change	ACT	Acting Pay Supplement	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	BPI	Board Legislated Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	CBI	Criteria Based Salary Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	CSH	Change Standard Hours	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	END	End Acting Pay Supplement	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	EPI	Equity Adjustment	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	FTI	Full To-Target Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	GPI	General Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	INC	Salary Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	JBI	Job Based Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	MPI	Market Adjustment	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	NGI	No General Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	NPI	No Performance-Based Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	NSW	Non Statewide Transaction ERS	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	PBI	Performance Based Sal Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	PTI	Partial to Target Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	REC	Job Reclassification	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	RED	Salary Reduction	Date of Data Change	Date of Data Change	Unchanged

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PAY	Pay Rate Change	RES	Restore Salary Reduction	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	RTE	Hourly Rate Change	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	RWL	Reduced Workload	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	SCI	Structure Change Increase	Date of Data Change	Date of Data Change	Unchanged
PAY	Pay Rate Change	TCH	Teacher Salary Adjustment	Date of Data Change	Date of Data Change	Unchanged
PRO	Promotion	PRO	Promotion	Date of Data Change	Date of Data Change	Unchanged
REC	Recall from Suspension	RCF	Recall from Furlough	First Day of Work	First Day of Work	ACTIVE
REC	Recall from Suspension	RCL	Recall from Closure	First Day of Work	First Day of Work	ACTIVE
REC	Recall from Suspension	SUS	Recall from Suspension	First Day of Work	First Day of Work	ACTIVE
REH	Rehire	NSW	Non-Statewde Trnsactn ERS ONLY	First Day of Work	First Day of Work	ACTIVE
REH	Rehire	PEN	Pension	First Day of Work	First Day of Work	ACTIVE
REH	Rehire	REH	Rehire	First Day of Work	First Day of Work	ACTIVE
REH	Rehire	RTA	Repeal Inccrrct Terminatn Actn	First Day of Work	First Day of Work	ACTIVE
REH	Rehire	RTL	Rehire-Time Limited	First Day of Work	First Day of Work	ACTIVE
REH	Rehire	SPB	Rehire State Personnel Board	First Day of Work	First Day of Work	ACTIVE
RFL	Return from Leave	RFL	Return From Leave	First Day of Work	First Day of Work	ACTIVE
SUS	Suspension	CCA	Pending Criminal Court Action	Day After Last Day Worked	Day After Last Day Worked	LOANP
SUS	Suspension	DAC	Disciplinary Action	Day After Last Day Worked	Day After Last Day Worked	LOANP
SUS	Suspension	DRG	Drug Conviction	Day After Last Day Worked	Day After Last Day Worked	LOANP
TER	Termination	ATT	Attendance	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	CER	Change Employment Record	Day After Last Day Worked	Day After Last Day Worked	TERM

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Action	Description	Reason	Description	PS Job Effective Date	GABREEZE Job Effective Date	GABREEZE Employment Status Mapping
TER	Termination	CHI	Child/House Care	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	CNV	Controlling Instance Termd	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	CON	Misconduct	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	DEA	Death	Day After Death	Date of Death	DEATHR
TER	Termination	DIS	Dismissal	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	DRG	Drug Testing	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	EES	Dissatisfied w/Fellow Employee	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	FAM	Family Reasons	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	FOR	Forfeiture of Position	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	HEA	Health Reasons	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	HRS	Dissatisfied with Hours	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	ILL	Illness in Family	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	INS	Insubordination	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	LOC	Dissatisfied with Location	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	LVE	Failure to Return from Leave	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	MAR	Marriage	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	MIS	Misstatement on	Day After Last	Day After	TERM

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Action	Description	Reason	Description	PS Job Effective Date	GABREEZE Job Effective Date	GABREEZE Employment Status Mapping
			Application	Day Worked	Last Day Worked	
TER	Termination	MUT	Mutual Consent	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	NPR	No Position Return From Leave	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	NRC	Non-Statewde Trnsactn ERS ONLY	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	NSW	Dissatisfied with Pay	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PAY	Conversion Pension	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PEN	Pension	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PER	Personal Reasons	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PLE	Paid Leave Exhausted	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	POL	Dissatisfied w/Comp. Policies	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PPO	Pension Payee Off	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PRE	Presumptive Resignation	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PRM	Dissatisfied w/Promotion Opps	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PSE	Private Sector Employment	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	PTD	Partial/Total Disability	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	REF	Refused Transfer	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	REL	Relocation	Day After Last	Day After	TERM

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Action	Description	Reason	Description	PS Job Effective Date	GABREEZE Job Effective Date	GABREEZE Employment Status Mapping
				Day Worked	Last Day Worked	
TER	Termination	RES	Resignation	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	RHA	Repeal Incorrect Hire Action	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	RIF	Reduction in Force	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	RLS	Release	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	RTM	Retirement	Day After Last Day Worked	Day After Last Day Worked	RETIRE
TER	Termination	RTS	Return to School	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	SUP	Dissatisfied with Supervision	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	TAR	Tardiness	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	TMP	End Temporary Employment	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	TRA	Transportation Problems	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	TYP	Dissatisfied w/Type of Work	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	UNS	Unsatisfactory Performance	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	VIO	Violation of Rules	Day After Last Day Worked	Day After Last Day Worked	TERM
TER	Termination	WOR	Dissatisfied w/Work Conditions	Day After Last Day Worked	Day After Last Day Worked	TERM
XFR	Transfer	CNV	Conversion	Date of Data Change	Date of Data Change	ACTIVE
XFR	Transfer	HIR	Hire from NSW	Date of Data Change	Date of Data Change	ACTIVE

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Action	Description	Reason	Description	PS Job Effective Date	GABREEZE Job Effective Date	GABREEZE Employment Status Mapping
XFR	Transfer	IN	Lateral Xfer Frm Diffrent Cmpny	Date of Data Change	Date of Data Change	ACTIVE
XFR	Transfer	LAT	Lateral Xfer Within Same Cmpny	Date of Data Change	Date of Data Change	ACTIVE
XFR	Transfer	OUT	Xfer Out To Different Company	Date of Data Change	Date of Data Change	ACTIVE
XFR	Transfer	PRO	Promotion	Date of Data Change	Date of Data Change	ACTIVE
XFR	Transfer	VDM	Voluntary Demotion	Date of Data Change	Date of Data Change	ACTIVE
RFD	Return from Disability	CSH	Change Standard Hours	First Day of Unpaid Leave	First Day of Unpaid Leave	LOANP
PLA	Paid Leave	FML	FMLA	First Day of Paid Leave	First Day of Paid Leave	LOAWP
POS	Position	MCD	Mass Change Data	Date of Data Change	Date of Data Change	Unchanged